



Why? Why Do We Spend Time, Effort and Resources on Security

- ☐ Provide a Safe and Secure Place of Employment
- ☐ To Protect the Consumer

- ☐ To Protect Our Brand Integrity
- □ Expectations of Our Customers
- □ Compliance With Regulatory Standards



What Type of Tools are We Using?



People



Procedures



Physical Barriers



Access Control Systems



Cameras



Security Tool Spectrum



Your People!

- ☐ The Absolute Foundation of Any Security Program
- ☐ Technology is only a facilitator it's the people operating the equipment that give you the edge
- ☐ Do You Discuss Security with the staff.

 Do they own it and communicate improvements needed, what they may have observed, and are consistent with practices





Procedures

- ☐ Keep in mind that Operational Staff will not often take greater Ownership than Supervisors and Management
- ☐ Do you include Security measures and elements into your Monthly Inspections, Auditing and Training
- ☐ Is there standard Procedures for New Employees and when an Employee Leaves? For granting access to contractors?
- ☐ Do you include Security and Food Defense into Emergency Response and Product Recall Exercises?
- ☐ Do we document Security Breaches? How About IT?

Security Program Management

Prevention and Training Programs

Polices & Procedures

Professional
Personnel
and
Management

Effective Equipment





Access Control Systems

☐ What type of system do you use? Codes, Key FOBs keys or a combination of the three?

Are we periodically verifying and auditing whether the access authorities you have given are appropriate

☐ How do you Facilitate the Movement of People

☐ How do we Layer our operating areas to increase our control over operating areas?

□Can you promptly restrict access if needed?





Security Cameras

☐ Do You have A Rationale for your Camera Placement?

Do you allow Other staff members to view cameras? The Cameras are a Security Instrument but they can be much more.

Are you transparent as to why cameras are positioned where they are?

☐ Does someone monitor the effectiveness of the system?

FSMA Rule Roadmap Timeline

Human Food
Preventive
Controls: Safety
Plans, GMPs
Recall Plans,
- Sept, 2016, 17,
18

Animal Food
Preventive
Controls:
GMPs, Preventive
Controls, Recall
Plans

Sept., 2016,17,

18

Sanitary
Transport: Design/
Maintenance
Equipment,
Operations- Temp
Control,
Contamination
Prevention,
Training, Records
April 2017, 18

Foreign Supplier
Verification:
Verification,
Hazard Analysis,
Food Risk and
Supplier
Performance,
Corrective Actions
May 27, 2017

Food Defense Intentional **Adulteration:** Food Defense Plan, Vulnerability Assessments, Mitigation Strategies, Monitoring, Training and Recordkeeping July 2019, 20,21





Food Defense – Establishing Controls that reduce the chances of the food supply from becoming Intentionally Contaminated. Food Safety- Addresses the unintentional contamination of food products by agents reasonably to occur in the food supply.

PEFENSE





Food Defense Plans

- ☐ Broad Mitigation Strategies-Basic Security Measures implemented to provide foundational support for the Defense Plan. Measures related to the facility, personnel and management.
- □ Vulnerability Assessment- Conduct for each type of food at your facility using appropriate methods to evaluate each point, step, or procedure in your operation to identify significant vulnerabilities and actionable process steps
- ☐ Focused Mitigation Strategies Applied after a vulnerability assessment and they target a specific vulnerable process step. FDA's Mitigation Strategy Database can be a resource.
- ☐ Action Plan- As you are identifying Gaps in your security Measures and Assessment your plan is being constructed.





Questions??

Resources

- Changes to Department of Homeland Security RBPS 12 Personal Surety Standards
 https://www.dhs.gov/sites/default/files/publications/fs-rbps-12iv-psp-508.pdf
 https://www.dhs.gov/cisa/cfats-personnel-surety-program
- 2. Reporting Cyber Security Incidents- US-CERT Incident Reporting System https://www.us-cert.gov/forms/report
- 3. Computing Networks Infrastructure Alerts https://www.us-cert.gov/ics/alerts
- 4. FDA Food Defense Plan Builder version 2.0

 https://www.fda.gov/food/food-defense-tools-educational-materials/food-defense-plan-builder

