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FOR IMMEDIATE RELEASE:

May 25, 2007

INTERSTATES CONSTRUCTION ANNOUNCES PROMOTIONS

Sioux Center, IA – Interstates Construction, a division of the Interstates Companies, is pleased to announce the following promotions:

Dave Los Vice President, Operations

Dave Los joined the Interstates team in 2001 as Interstates was expanding its project delivery team. Since then, Dave has led several key strategic programs and has been instrumental in keeping Interstates on the cutting edge of construction project delivery. Dave's skills as a change agent have been key in successfully leading the Interstates Construction team through a number of important project delivery initiatives.

Dave has said that he finds it a privilege to work with such a talented team of people who are committed to Interstates' sustainability. "Together, we are striving to continue to make Interstates great for the next 50 years." To ensure Interstates remains a premier provider to the industries it serves, Dave will continue his leadership role in operations while leading a widening array of change initiatives.

Randy Van Voorst Vice President, Project Delivery

Randy Van Voorst has developed a strong track record of providing premier service to Interstates' clients. Randy came onboard with Interstates in 1971 as an electrician and continued to advance his electrical and instrumentation training and experience as he grew with the company. He has served in many roles during his career, and his contributions include completing some of Interstates' largest and most challenging projects.

Currently, Randy's role is executive sponsorship of projects for a key set of client and partner relationships while building the next generation of project managers and field leaders. He continues to set the standard for client satisfaction by leading teams from all of Interstates' companies to deliver using an integrated approach.

Wayne McDaniel Vice President, Project Delivery

Wayne McDaniel started his career at Interstates in 1973 after completing a two year electronic program at Mitchell Vocational Technical College. Wayne built his reputation as a project leader traveling throughout the country during the formative years of IC's growth.

Since accepting the position as project manager in Sioux Center in 1992, Wayne has continued to build the Interstates brand by serving clients and coaching a new generation of project managers and field leaders.

Wayne will continue to serve in this capacity, providing executive sponsorship of projects while managing and representing the growing traveling workforce of Interstates.

“We recognize the importance of strong leadership to the future success of the Interstates Companies. Through Dave, Randy, and Wayne’s unique contributions, they have helped set the standard for what Interstates is and what we strive to become,” said Dave Crumrine, president of Interstates Construction Services. “Their leadership and daily commitment to being the best has earned them this recognition as well as respect within our company and the industry.”

The Interstates Companies specialize in turnkey electrical systems for industrial and hazardous facilities. Together, they offer full service design-build electrical contracting, engineering, automation and instrumentation on a worldwide basis. Corporate headquarters are located in Sioux Center, IA, with regional offices in Omaha, NE; Nashville, TN; Fort Collins, CO; and Sioux Falls, SD. For more information, visit <http://www.interstates.com>.

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